



**Georgia-Pacific, LLC**  
**Monticello, MS**

**Position Title**

Facility Health & Safety Leader

**Duties, Responsibilities**

Provide leadership and strategic direction to the facility through the application of the MBM framework and Guiding Principles. Ensure systems effectively address facility's H&S risk profile. Develop and/or align facility H&S strategy according to the business/enterprise H&S plan. Facilitate H&S ownership by the line organization.

**Qualifications**

Basic

- Bachelors degree in Safety or related field, or equivalent work experience
- 5 years minimum H&S experience in industrial or manufacturing

Preferred Qualifications

- CSP or demonstrated progress to achieve CSP
- Previous leadership role
- Experience in heavy manufacturing and/or chemical processes

**Responsibilities & Expectations**

- Provides leadership and direction to achieve the H&S vision through management commitment and employee ownership.
  - A shared H&S vision has been developed and is integrated into the organization.
  - Employees understand and exercise their decision rights regarding H&S.
  - Incentive metrics are performance based (i.e. leading indicators) in addition to outcome based (i.e. trailing indicator).
- Facilitates H&S ownership by the line organization through integration of the H&S Management System.
  - H&S system elements are integrated into the line organization's responsibilities and expectations.
- Leads the development of risk assessment methods/systems for anticipating, identifying and evaluating hazards.
  - Facility has assessed and evaluated identified risks.
  - An effective change management process is in place.
- Assist facility leadership with the development of short and long-term H&S objectives, targets, strategies, and measures that prioritize and mitigate risks.
  - A planning system is in place that addresses the needs of the facility.
  - Action plans address the facilities culture and risk.
- Ensures the development, improvement, and implementation of training systems to meet facility needs utilizing qualified instructors.
- Ensure there is a system in place for a facility to sustain and improve performance.
  - Management reviews are routinely conducted and plans are adjusted as necessary.
- Utilize development plans to grow H&S skills and knowledge.
- Effectively communicate Facility Health & Safety vision and performance to internal and external stakeholders.

*Georgia-Pacific is an equal opportunity employer M/F/D/V*  
Qualified candidates should apply at [www.gp.com](http://www.gp.com)